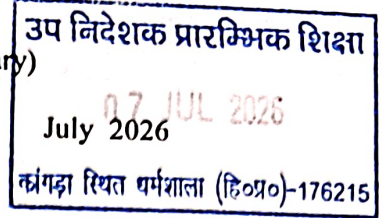


No. EDN-KGR (E-II) C&V CWP/ 21094/2025
Office of the Dy. Director School Education (Elementary)
Kangra at Dharmshala
Dated: Dharmshala-176215 the



ORDER

Whereas the petitioner has been appointed as C&V teachers on contract basis on dated 08.08.2014. and further his services have been regularized on dated 07.10.2017.

Whereas Ranjay Kumar has filed petition CWP No. 21094/2025 titled as Ranjay Kumar Vs State of HP. This writ petition has been filed before the Hon'ble High court HP and have been decided on dated 02.01.2026, on the analogy of judgment passed by the Hon'ble High court HP on dated 30.12.2025 in CWP No. 8148/2022. Hon'ble court has decided the CWP No. 8148/2022 titled as Yashwant Kumar & Ors Vs State as under:-

"The stand of the State that the Notification dated 3rd of January 2022, is applicable only to regular employees cannot be accepted in law for the reason that while fixing the emoluments of contract employees, the pay band and grade pay that was taken into consideration was that of the regular employee. Therefore, as this court is of the considered view that the petitioners are indeed entitled for the benefits of notification dated 3rd of January 2022, as far as the payment of the difference of emoluments between the minimum of pay band + grade pay paid to them and to which they are entitled to post issuance of notification dated 3rd of January 2022 which came into effect from 01.01.2016, these writ petitions are accordingly allowed by directing the respondents to fix the pay of the petitioners for the period, they served on contract basis at the minimum of the revised pay band + grade pay alongwith such hike, to which they are entitled to, in terms of revised notification. It is clarified that this court has not adjudicated upon the legal validity of the notification in issue, i.e. notification dated 12.01.2022, and this issue is left open. It is further clarified that the relief that has been given to the petitioners is as from the date, when they were appointed on contract basis, till the date of their services were/are regularized."

Whereas the judgment passed in CWP No. 8148/2022-titled as Yashwant Kumar & Ors. Vs State has been assailed by health department by way of filing LPA. Further CWP No. 2056/2023 titled as Ghanshyam Dass & Others Vs State of HP was implemented vide Directorate office order dated 18.06.2025 as per approval of the Government letter dated 17.06.2025 subject to the final outcome of LPA.

Now therefore, taking into consideration the facts stated above and on the perusal of the record, it is clear that the petitioner is similar situated to that of the petitioner in CWP No. 8148/2022 titled as Yashwant Kumar & Ors Vs State. Hence the Principal/HM of the concerned school where the petitioner is presently working is directed to fix the pay of the petitioner for the period he has served on contract basis at the (60%) minimum of the revised pay scale alongwith such hike to which they are entitled to in terms of revised notification from 01.01.2016 to till their regularization subject to final out come of LPA being filed by the State and other legal remedies. However an undertaking to this effect may be obtained from the petitioner that the overpayment if any found, in later state shall be recovered from him accordingly.


Dy. Director School Education (Elementary)
Kangra at Dharmshala

Endst. No. even Dated Dharmshala -176215 July 2026

Copy forwarded for information and necessary action to:-

- 1 The Director School Education- HP Shimla-171001 .
- 2 The Principal/HM GSSS/GHS Khatiar Distt. Kangra.
- 3 Sh. Ranjay Kumar, Shastri GSSS Khatiar (Kgr)


Dy. Director School Education (Elementary)
Kangra at Dharmshala