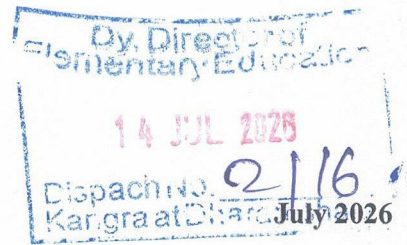


No. EDN-KGR (E-II) C&V/CWP No.-3999/2026  
Office of the Dy. Director School Education (Elem.)  
Kangra at Dharmshala  
Dated; Dharmshala-176215 the



**Office Order**

**1. CWP No.-3999/2026 titled as Naresh Kumar & Ors Vs State of HP & Ors.**

Whereas the above-mentioned petitioners have filed the petition thereby seeking the relief to issue the directions to the respondent to pay revised emoluments to petitioners from the initial appointment i.e. (60%) of Rs. 35600/- in terms of the HP Civil Service (Revised Pay) rules, 2022, effective from 01.01.2016, as per Govt. Notification dated 12.01.2022.

The said cases were listed before the Hon'ble High court on different dates when the Hon'ble court has directed that the instant writ petition(s) are disposed of by directing the respondents/competent authority to consider and decide the aforesaid representations(s) of the petitioner(s) on main case in accordance with law, within a period of Six weeks from today. The order so passed be also communicated to the petitioner(s), if any shall also stand disposed of.

On perusal of record, it has been found that the petitioners in above said CWPs have been appointed on contract basis on different dates in the years 2019, 2020, 2021 and have further his services have been regularized in the year 2022, 2023. Now, as per their representation petitioner(s) have requested to grant the revised pay scale as per issuance of notification dated 12.01.2022, i.e. (60%) minimum of Rs. 35600/- w.e.f. 01.01.2016

Whereas, the Govt. has notified Revised Pay Scale Rules-2022 vide notification dated 03.01.2022. According to clause 2.1 of these rules, they shall apply to all the persons appointed on regular basis to the service and post in connection with the affairs of the State of HP and whose pay is debited to the consolidated fund of State of HP but as per clause 2.2 they shall not apply to the persons employed on contract basis. Revised emoluments for contract employees were notified and made applicable w.e.f. 01.01.2022 and contract employees are fixed on 60% of minimum of pay scale (at lower grade, in the regular scale)

Whereas, judgment passed in CWP No. 8148/2022 titled as Yashwant Kumar & Ors Vs State has been assailed by the health department by way of filing LPA. Further, CWP No. 2056/2023 titled as Ghanshyam Dass & Others Vs State of HP was implemented vide Directorate of School Education HP, office order dated 18.06.2025, as per approval of Govt. letter dated 17.06.2025 subject to final outcome of LPA.

In view of the Hon'ble High court orders and as per approval conveyed by the Govt. vide letter dated 17.06.2025, 01.10.2025 & 14.11.2025, the petition is allowed and the benefit of revised emoluments on contract basis as per notification dated 12.01.2022, subject to final outcome of LPA. The Principal/HM of the concerned school where the petitioners are presently working are directed to fix the pay of the petitioners for the period he/she served on contract basis (C&V teacher) at the (60%) minimum of the revised pay scale along with such hike to which they are entitled to in terms of revised notification from 01.01.2016 to till their regularization subject to final outcome of LPA being filed by the State and other legal remedies. However, an undertaking to this effect may be obtained from the petitioners that the overpayment if any found, in later state shall be recovered from him/her accordingly. The entry be also made in the service book of individual concerned. May inform the parties accordingly.

  
Dy. Director School Education (Elem.)  
Kangra at Dharmshala

Enst. No. even      Dated      Dharmshala -176215      July 2026

Copy forwarded for information and necessary action to: -

1. The Director School Education- HP Shimla-171001 .
2. The Principal/HM GSSS/GHS concerned Schools, Distt. Kangra.
3. Sunil Kumar, TGT Skt. GMS Bodhal U/c GSSS Pahra (Kgr).
4. Vertika Gurung, L.T. GSSS Charri (Kgr).
5. Rajesh Kumar, Shastri GHS Thandol (Kgr).

6. Mukesh Kumar TGT Skt. GMS Uthragran U/c GSSS Tang Narwana (Kgr).
7. Reeta Kumari TGT-Hindi GHS Jheol U/c GSSS Mandal (Kgr).
8. Vaneet Kumar TGT Skt. GHS Raunkhar U/c GSSS Serathana (Kgr).
9. Pankaj Sharma TGT Skt. GMS U/c GSSS Jia Palampur (Kgr).

  
**Dy. Director School Education (Elem.)**  
**Kangra at Dharmshala**