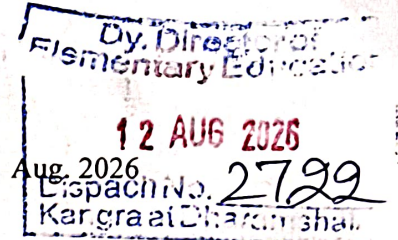


No. EDN-KGR (E-II) C&V /service matter -2026
Office of the Dy. Director Elementary Education
Kangra at Dharmshala
Dated: Dharmshala-176215 the



To

The Principal/Headmasters
Distt. Kangra HP

Subject:- Regarding deemed regularization in R/O Language Teachers & Shastries from the date of their initial appointment/joining on contract basis.

Sir,

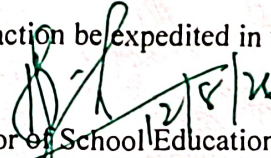
On the subject cited above it is submitted that in the year 2008 the Govt. vide its letter No.EDN-C-B(2)-25/2007 dated 16.06.2008, had conveyed approval to fill up 200 posts of LT and 150 posts of Shastri on contract basis and vide Directorate letter No.EDN-H(III)B (1)1/2008 (Apptt.) dated 17.07.2008, had further conveyed directions to all the DDEEs of HP to fill these posts as per existing R&P Rules of said categories after observing all codal formalities.

In this context, it submitted that the R&P Rules of Language Teachers and Shastries were amended on dated 31.12.2009 & 17.05.2010 respectively, wherein the provision of appointment on contract basis were incorporated. During course of time various Language Teachers & Shastries who were appointed on contract basis prior to the amendment of R&P Rules as per above approval, have filed various Civil Writ Petitions in the Hon'ble High court of HP for regular appointment instead of contract appointment from the date of initial appointment on contract basis, as such the provision of regular appointment was in vogue at that time. The Hon'ble High court has disposed of these court cases in terms the judgments passed in CWP No. 7602/2010, titled as Om Prakash Vs State of HP & Others, and connected matters, CWP No. 3144/2011 titled as Anju Devi Vs. State of HP & Ors. CWP No. 3143/2011 titled as Manju Devi Vs. State of HP & Ors. OA No. 5561 of 2045 titled Tej Ram and Rakhi Vs. State of HP & Ors. and LPA No. 54/2013 titled as State of HP & Others vs. Om Prakash (Connected with LPA 21/2013) filed in CWP No. 7602/2010 titled as OM Prakash Vs. State of HP & others.

Further Govt. vide its letter No.EDN-C-B(3)3/2020 dated 15.05.2024 has accorded approval to implement such type of judgments/orders passed by the Hon'ble High court of HP in respect of C&V category teaches. However, the benefits of deemed regularization from the date of initial appointment/joining on contract basis in similarly situated cases have already been extended to various petitioners on case to case basis.

In view of the above, it is directed that the petitioners as well non petitioners (Language Teachers and Shastries) whose cases/representations are similarly situated to the petitioners in CWP No. 3144/2011 titled as Anju Devi Vs. State of HP and others, CWP No. 3143/2011 titled Manju Devi Vs. State of HP & Others, OA No. 5561/2015, Tej Ram and Rakhi Vs. Staate of HP and LPA Noo. 54/2013 titled as State of HP& Ors Vs. Om Prakash (connected with LPA No. 21/2013) filed in CWP No. 7602/2010 titled as Om Prakash vs. State of HP & ors. And whose requisitions/advertisements were issued on contract basis before the amendment if R&P Rules of LT and Shastri i.e. 31.12.2009 & 17.05.2010 respectively, be considered for deemed regular appointment from the date when ehy were initially appointed /joined on contract basis with with all consequential benefits. However, the monetary benefits may be released to the petitioners strictly as per the decision of the Hon'ble High court of HP as well as instructions issued by the Finance department vide their letter No. Fin-(PR)B (T)-1/2021-loose dated 17.09.2022, No. Fin-E-1-C(17)-6/08 dated 31.07.2024 and 19.04.2025. The monetary bebefits for the non -petitioners (Similarly situated) be extended on notional basis only. It is reiterated that the monetary benefits will be applicable to only those petitioners who have filed their cases before the Hon'ble court on or before dated 15.01.2026.

Matter be treated as Most urgent and necessary action be expedited in time bound manner.


Dy. Director of School Education (Elem.)
Kangra at Dharamshala