Dy. Director of Elementary Education
01 OCT 2026
Through website
Dispatch No. 3982
Kangra at Dharamshala

No-EDN–KGR- E-6(C&V) Regularization/2026
Office of the Dy. Director of School Education (Elem.), Kangra at Dharamshala
email: ddee.ele.kangra@gmail.com
Dated: Dharamshala 176215 the 01 Oct, 2026.

OFFICE ORDER

In pursuance of instructions of the Government with regard to regularization of contract employees issued vide letter No. PER(AP)C-B (2)-1/2014-V.II dated 01.04.2026, and further endorsed vide the Director of School Education Shimla HP, No. EDN(SE)-H(3)B(6)1/2026-C&V-Apptt. dated 02.04.2026 and as per recommendations of the screening Committee constituted at the Dy. Director level, the services of the following C&V teachers are hereby regularized after taking into consideration their 02 years continuous service as on 30.09.2026 rendered on contract basis as A&C/ Shastri, with immediate effect in Cell 1 of Level 09 (i.e. 35600/-) of pay matrix of HP Civil Service (Revised) Rules, 2022, dated 03.01.2022 plus other allowances as admissible from time to time: -

Sr. No.	Name and Designation of the C&V Teachers	Name of the School presently posted	Date of Birth	Date of joining on 1st apptt.	Category SC/ST /OBC /PHH/etc.
1	Rinku Ram, A&C	GGSSS Palampur	01-03-1985	02-08-2024	Gen-Ex.SM
2	Duni Chand, A&C	PM Shri GMSSS Bir	03-12-1984	02-08-2024	Gen-Ex.SM
3	Balwant Kumar, A&C	GSSS Kutiara	04-10-1985	31-07-2024	Gen-Ex.SM
4	Pradeep Kumar, A&C	GSSS Saddun Bargran	29-04-1979	01-08-2024	Gen-Ex.SM
5	Chura Mani, A&C	GMSSS Sansal	13-10-1984	31-07-2024	Gen-Ex.SM
6	Rakesh Kumar, A&C	GSSS Bathra	10-09-1977	31-07-2024	Gen-Ex.SM
7	Varsha, Shastri	GSSS Khaniara Khas	12-10-1996	25-07-2024	Gen
8	Bhupinder Kumar, Shastri	GSSS Gowal Tikker	09-04-1990	30-09-2024 (F.N.)	SC
9	Kapil Dev, Shastri	GSSS Aloh	08-11-1993	25-09-2024	OBC
10	Jai Prakash, Shastri	GSSS Kuther	24-06-1995	24-09-2024	OBC
11	Amit, Shastri	GSSS Daroh	24-03-1993	21-09-2024	OBC
12	Ajay Kumar Sharma, Shastri	GHS Sukahar	19-05-1987	24-09-2024	Gen

A. <u>The above regularization is subject to the fulfillment of requisite terms and conditions as under</u>: -

1. All the controlling officers/DDOs/Headmasters/Principals are directed to verify all the certificates produced by the candidates concerned from the respective issuing authority on priority basis and necessary entries to this effect be recorded in the service book of the C&V Teacher concerned. Any lapse in this regard shall be viewed seriously and would be the personal responsibility of the controlling officer(s).

2. The services of above contract C&V Teachers as (OT/Shastri, A&C/DM) have been regularized as (OT/Shastri, A&C/DM) as they have put in Two years' service as on 30.09.2026 continuous in the Distt. Period of absence will not be counted towards length

of service however, period of un-authorized absence on medical grounds should not be treated as break in service, Subject to production of medical certificates to this effect. Before accepting the joining, concerned DDO/Controlling Officer/Principals/ Headmasters are directed to ensure that no departmental enquiry/vigilance case is pending against any of the as (OT/ Shastri, A&C/ DM) whose services have been being regularized. If in any case, it comes to the notice of the authorities at a later stage, then the matter may be brought to the notice of the Department for immediate necessary action.

3. If the above regularized as (OT/Shastri, A&C/DM) has been transferred to another institution he/she will be treated regularized where he/she is presently working and the Principal/Headmaster concerned will ensure to send his regularization order to the concerned institution where he/she has been transferred.
4. If at any point of time, it is so decided or intended by the Government to ensure that the candidate thus regularized would have to improve qualification or undergo any training or exam under "RTE" or otherwise, the same would be required to be accomplished by the above teacher within the prescribed time else the regularization would automatically stand cancelled without giving any notice. An undertaking to this effect may be obtained from the teacher concerned before accepting his /her joining.

B. The benefits of regularization are subject to the following terms and conditions: -

1. The post is temporary but likely to be continued and as (OT/Shastri, A&C/DM) concerned will be on probation for two years which can be extended for another one year if he/she does not satisfactorily complete the probation period keeping in-view the work and conduct of the official.
2. **Prior to granting benefits of regularization every as (OT/ Shastri, A&C/ DM) shall have to submit the following documents/undertaking to their controlling /DDO: -**

3. That the regularized as (OT/Shastri, A&C/ DM) should be medically fit for the post being considered for regularization. The incumbent will have to submit the Medical Fitness Certificate from the Chief Medical Officer/Medical Officer of the Illaqua/area concerned at the time of his/her joining. The regularization shall be subject to the verification of character and antecedents of the candidate by the Head of the Institution.

4. The regularized contract teacher shall liable to be posted anywhere in the district.

5. The regularized contract Teacher as (OT/Shastri, A&C/DM) shall have to submit a declaration to the effect that if married, he/she has only one spouse living. The women teacher will declare that she has not married to a person having another living wife.

6. The regularized contract Teacher as (OT/Shastri, A&C/DM) will have to make an oath of allegiance/faithfulness to the Constitution of India.
7. The regularized as (OT/Shastri, A&C/ DM)) belonging to SC/ST/OBC category etc. will furnish the parental certificate on the prescribed format issued by the competent authority.
8. In case, the credential of the candidate and any of the certificates/documents produced by him/her are found false/wrong, at any stage, his/her services are liable to be terminated.
9. The contract teacher so regularized shall have to serve in the difficult area/Sub-cadre area for a minimum period of three years.
10. That every candidate who is being regularized as (OT/Shastri, A&C/ DM) will have to ensure that he/she has acquired complete knowledge of the latest CCS/conduct rules within a fortnight and submit an undertaking to this effect in writing to his/her head of office/school.

11. The concerned candidate shall have to produce attested copies of his/her academic/professional qualification/domicile/ date of birth certificates etc.
12. The concerned candidate shall furnish a declaration to the effect that he/she is not a dismissed employee of any Govt./Semi Govt. Department/Organization. He/she will have to give in writing whether he/she was ever convicted by the competent court of law and if so, the particulars of the offence and punishment be stated. Failing to disclose the facts, he/she will render himself/herself liable to be removed from service without any notice, as and when the factual facts come to light. The candidate(s) concerned shall have to produce the certificate of his/her being a citizen of India.
13. The candidate shall have to produce the Bonafide Himachali certificate issued by the competent authority.
14. **Two years continuous service subject to instructions issued by the Department of Personnel Govt. of HP vide letter No. PER(AP)-C-B(2)-2/2024 Dated 16.08.2024 may be ensured before accepting joining on regularization of the above-mentioned Teachers. In case of any discrepancy, matter of such teacher may be sent to this office for further N/A.**

15. Every care has been taken while preparing the list of teachers for regularization, in case of any error/laps pointed out at latter stage the undersigned is reserved the right to rectify the same.

(Balwinder Singh Guleria)
Dy. Director of School Education (Elem.),
Kangra at Dharamshala.

Endst. No. Even Dated: Dharamshala, the -2026.

Copy for information and necessary action to: -

1. The Director of School Education HP Shimla for information pleases.
2. The District Treasury Officer of district Kangra HP.
3. The Chief Medical Officer/ Medical Officer Kangra at Dharamshala.
4. The Principal/ Headmaster of the concerned school with the directions that before accepting the joining of the teacher, all the codal formalities as per terms and conditions may be completed.
5. The concerned candidate/ Teacher.
6. Guard file.

Dy. Director of School Education (Elem.),
Kangra at Dharamshala.